



IDAHO ACADEMY OF FAMILY PHYSICIANS

STRONG MEDICINE FOR IDAHO

There are countless resources available regarding equity in medicine and equity issues. This list is meant as a starting point of resources. We encourage you to explore broadly to access more resources and please share anything you think we should add by emailing liz@idahoafp.org

Resources Specific to Equity in Medicine

[The Political Determinants of Health - Jessica's Story](#)

[Racial Bias in Medicine: A Subconscious Barrier to COVID-19 Equity](#)

[New England Journal of Medicine: Health Inequity and Racism Affects Patients and Health Care Workers Alike](#)

[AAFP Implicit Bias Resources](#)

[Inclusion Focused New Patient Intake Form](#)

[Race and Medicine](#)

Resources Specific to Family Medicine Residency Programs—From the Association of Family Medicine Residency Directors’ Diversity and Health Equity Task Force

[Institutional Milestones for Residency Programs](#)

[Curriculum Milestones for Residency Programs](#)

[Personnel Milestones for Residents](#)

[Personnel Milestones for Faculty](#)

[Evaluation Process Milestones for Residency Programs](#)

Resources Focused on Dismantling Racist System

<https://www.diversityresources.com/2022-diversity-calendar/> Includes Cultural themes and important dates for 2022

[Equal Justice Initiative Calendar 2022](#)

Books

[Just Mercy--By Bryan Stevenson](#)—A powerful true story about the potential for mercy to redeem us, and a clarion call to fix our broken system of justice—from one of the most brilliant and influential lawyers of our time. Also a major motion picture.

[The Color of Law: A Forgotten History of How Our Government Segregated America](#)—By Richard Rothstein—Expands our understanding of this history, showing how government policies led to the creation of officially segregated public housing and the demolition of previously integrated neighborhoods.

[Uprooting Racism](#)—By Paul Kivel— Practical tools and advice on how white people can work as allies for racial justice, directly engaging the reader through questions, exercises, and suggestions for action.

[Thinking, Fast and Slow By Daniel Kahneman](#)—When we choose a job, decide how to spend our time, or buy something, we think we've considered all the relevant factors and are making the optimal choice. In reality, our minds are riddled with biases leading to poor decision-making. We ignore data that we don't see, and we weigh evidence inappropriately.

[How to Be an Anti-Racist](#)—By Ibram Kendi—In this book, Kendi weaves together an electrifying combination of ethics, history, law, and science, bringing it all together with an engaging personal narrative of his own awakening to antiracism.

[Fatal Invention](#) - Dorothy Roberts- A book that examines how a biological concept of race is a myth that promotes inequality. Though the Human Genome Project proved that human beings are not naturally divided by race, the emerging fields of personalized medicine, reproductive technologies, genetic genealogy, and DNA databanks are attempting to resuscitate race as a biological category written in our genes.

Film

[13th](#)—Combining archival footage with testimony from activists and scholars, director Ava DuVernay's examination of the U.S. prison system looks at how the country's history of racial inequality drives the high rate of incarceration in America.