



Emergency Responders Health Center | Boise, ID

FAMILY MEDICINE/SPORTS MEDICINE PHYSICIAN FOR INNOVATIVE HEALTH CENTER

Once-in-a-career opportunity to care for an engaged, fit, and motivated population of first responders and their family members, in a dynamic outpatient environment.

Compensation: Competitive, incentive-based salary starting at \$250,000, with the opportunity to earn generous bonus compensation based on performance.

Status: Full-Time

Why Practice at ERHC?

Medicine ... the way it was meant to be.

- Care for a health-conscious population of dedicated public servants and their family members, focusing on preventative wellness services and mindful lifestyles
- Practice in an independent clinic setting, founded and directed by a leading physician
- Receive in-clinic mentorship to advance your scope of family medicine/sports medicine practice
- Collaborate with top-caliber family medicine, mental health, physical therapy, and integrative healing providers in one inter-disciplinary practice
- Deliver in-depth, patient-centered care, based on health - not administration - objectives, with longer appointment times and comprehensive visits
- Work in an advanced environment emphasizing innovation and specialized protocols
- Look forward to coming to work in a modern, welcoming, doctor-designed facility

About Emergency Responders Health Center (ERHC):

Safeguard the lives of those who safeguard our local communities, with ERHC. Established in 2004, ERHC is regarded as our region's leader in first responder medicine. ERHC is the provider of choice for 30+ fire, police, EMS, and military agencies, and cares for a patient panel of 8,000 responders and their family members (newborn to age 65). ERHC's practice model spans "360 degrees of care" from preventative health and wellness, occupational medicine, primary and urgent care, physical therapy and worker's compensation case management, to mental health services and workforce wellness consultation.

We are seeking a dynamic family medicine/sports medicine physician to provide broad-spectrum family medicine services (no OB) in an outpatient clinic environment, spanning in-depth, duty-specific annual wellness exams and leading-edge cardiac and cancer screenings; occupational/sports medicine and continuity family care; and mental health screening.

Advancement Opportunities: This team member has the opportunity to advance into an Associate Medical Director role, based on exemplary patient care performance, leadership capabilities, and willingness to support medical administrative functions, such as patient health education outreach, clinical in-service training, and policy development.

Eligibility Requirements:

- MD/DO credentials
- Board Certification in Family Medicine or Internal Medicine
- Minimum 2 years of Family Medicine practice experience



Desired/Competitive Qualifications:

- Experience, or dual-certification, in Sports Medicine and/or Occupational Medicine
- Willingness to undergo mentorship to learn the basics of exercise physiology and develop proficiency in exercise cardiac stress testing
- Willingness to adopt ERHC's "depth-of-care" standards for highly responsive, patient-centered care
- Willingness to undergo mentorship and independent study toward mastering specialized clinical protocols, including understanding of first responder occupational health, workplace exposures and risks, and culture
- Desire to invest time and talent in furthering ERHC's mission and clinic model
- Ability to work independently and as a member of an interdisciplinary clinical and administrative team, to provide superior care as well as fostering a warm and welcoming workplace environment
- Demonstrated proficiency in clinic-based EMR* applications, with the ability to complete timely, efficient, and accurate charting (*ERHC utilizes eClinicalWorks; prior eCW experience not required)

Schedule:

- Weekdays (4 days per week)
- Rotating Saturday mornings (once every 4 weeks)

Work Location/Travel:

- Single clinic site, with opportunity to participate in periodic travel clinics in scenic Idaho locations
- Well-maintained health center facility housing 8 exam rooms, digital X-ray imaging (with new ultrasound technology arriving in 2023), cardiac stress test suites, laboratory, procedure room, physical therapy studio, and teaching kitchen
- Nearby satellite wellness clinic housing ERHC Mental Health Services, acupuncture, and massage therapy

Benefits:

- Health, Dental & EAP Benefits
- Paid Time Off (PTO)
- 401K with Match
- Malpractice, General Liability, Cyber and Workers' Compensation Insurance
- Dragon Medical One License, Dictaphone & eClinicalWorks License

Our Location:

ERHC is based in idyllic Boise, Idaho, a rapidly growing mid-sized city offering a thriving downtown and nightlife scene; an active arts, cultural, and sporting community; and a wide range of all-season recreational opportunities within minutes, including nearby river and mountain sports. Boise is a short flight from the destinations of Seattle, WA; Portland, OR; and Salt Lake City, UT. Consistently ranked among the nation's most "livable" communities, Boise has a reputation for being safe, friendly, and welcoming for young families and people of all ages. (<https://realestate.usnews.com/places/idaho/boise>)

To Apply: Visit <https://er-hc.org/careers>

Questions? Email: wellness@er-hc.org

Customized. Comprehensive. Compassionate.

9976 WEST EMERALD STREET | BOISE, ID | 208.229.3742 (ERHC) | www.er-hc.org

