



Emergency Responders Health Center Family Medicine Physician

NORTHERN IDAHO (Coeur d'Alene) and EASTERN WASHINGTON (Spokane)

Family Medicine Physician (No OB) for Innovative Health Center:

Once-in-a-career opportunity to care for an engaged, fit, and motivated population of first responders and their family members, in a dynamic, multidisciplinary, outpatient environment.

About Us:

<https://er-hc.org>

Since 2004, Emergency Responders Health Center (ERHC) has served as a leader in first responder medicine, caring for those who safeguard our families and communities. ERHC is the provider of choice for emergency response agencies in southwestern Idaho and select locations across our state, supporting 30+ fire, police, and EMS departments, and caring for a patient panel of 8,000 responders and their family members (newborn to age 65). ERHC's practice model spans "360 degrees of care" from preventative health and wellness, sports medicine, occupational medicine, primary and urgent care, physical therapy and worker's compensation case management, to mental health services and workforce wellness consultation. We're excited to expand our unique practice model through a second clinic in the Northern Idaho/Northeastern Washington region, at the invitation of local emergency agencies.

Schedule:

- Full-Time, Weekdays (4 days/week)
- Rotating Saturday Clinics (4 hours/day)

Work Location/Travel:

- Single practice location; possible future nearby satellite location; opportunity to participate in yearly travel clinics in scenic Idaho, Washington and/or Alaska locales
- Customized, state-of-the-art outpatient health center (new build) planned within 3-5 years

Why Join Our Team:

Medicine ... the way it was meant to be.

- Make a difference providing care for first responders and their families, focusing on preventative wellness services and mindful lifestyles
- Collaborate with top-caliber family medicine, mental health, physical therapy, and integrative healing providers in one inter-disciplinary practice
- Receive direct support from practice Founder/Medical Director in an independent, pioneering clinic setting
- Advance your scope of family medicine/sports medicine practice through in-clinic mentorship
- Deliver in-depth, patient-centered care, based on proactive health and wellness objectives (comprehensive visits and longer appointment times)
- Practice in an advanced environment emphasizing innovation and specialized protocols
- Shape the direction of new clinic as inaugural medical provider
- Enter a leadership track to potentially advance into an Associate Medical Director role, based on performance and leadership

What You'll Bring:

- Your passion and ability to provide broad-spectrum family medicine services (no OB) in an outpatient clinic environment, spanning in-depth, duty-specific annual wellness exams and leading-edge cardiac and cancer screenings; occupational/sports medicine and continuity family care; and mental health screening
- Interest in mentorship to learn the basics of exercise physiology and develop proficiency in exercise cardiac stress testing
- Desire to adopt ERHC's "depth-of-care" standards for highly responsive, patient-centered care
- Interest in mentorship and independent study toward mastering specialized clinical protocols, including understanding of first responder occupational health, workplace exposures and risks, and culture
- Investment of time and talent in furthering ERHC's mission and clinic model

Eligibility Requirements:

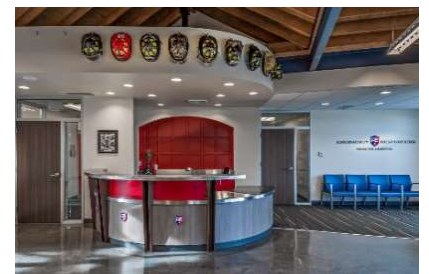
- MD/DO credentials
- Board Certification in Family Medicine
- Minimum 3 years of broad-spectrum Family Medicine practice experience
- Demonstrated proficiency in clinic-based EMR* applications, with the ability to complete timely, efficient, and accurate charting (*ERHC utilizes eClinicalWorks; prior eCW experience not required)
- Emphasis in Sports Medicine/musculoskeletal health preferred

Compensation/Benefits: Competitive, incentive-based salary starting at \$250,000, with the opportunity to earn generous bonus compensation based on productivity and performance. Relocation stipend available for candidates residing outside of immediate clinic region.

- Health, Dental & EAP Benefits
- Paid Time Off (PTO)
- 401K, 3% Match
- CME
- Malpractice, General Liability, Cyber and Workers' Compensation Insurance
- Dragon Medical One License, Dictaphone & eClinicalWorks License

To Apply: Visit <https://er-hc.org/careers>

Questions? Email: wellness@er-hc.org



Customized. Comprehensive. Compassionate.

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